



Contract for Evaluator Route to Recovery Project

Purpose of role: to build, implement and report on a framework for evaluation of the four-year Route to Recovery (R2R) project, funded by the National Lottery Community Fund.

This post is restricted to women due to the nature of the role. The Occupational Requirement under Schedule 9 (part 1) of the Equality Act 2010 applies.

Terms and conditions:

- You will be contracted on a <u>self-employed consultancy</u> basis.
- You will report to the CEO and the project Steering Group
- Date of commencement: as soon as possible
- Base: home-based with some visits to Kyra's premises in York required
- Length of contract: 4 years
- Completion: contract to be completed by May 2025
- Fee: £7,500 for the whole contract (see below)

Overall responsibilities:

- Establish a baseline for the project in collaboration with the Steering Group
- Quality assure Kyra's current monitoring framework to ensure it is adaptable for R2R
- Build a framework for evaluation of the project with reference to the project's outcomes framework which has established indicators, measures and targets
- Run sessions for staff and volunteers working on the project to ensure a shared understanding of the data collection required and the nature of the evaluation
- Be available to answer queries from staff on data collection and collation as required
- Eighteen months into project, support Kyra to review the monitoring detail and provide an overview of performance to date
- Identify and share any re-modelling of the programme required to better achieve the project outcomes

- In year four, deliver a full evaluation based on recorded data, including area specific data and local case studies
- Conduct independent interviews and focus groups to capture information on:
 - The individual impact on participants
 - The impact of staff and volunteers
 - The wider impact for participants' families/ relationships/community
 - Feedback from delivery partners
 - o Views of the wider sector re the efficacy of R2R
 - o The potential sustainability of the programme.
- Engage directly with all of the R2R staff, 50% of volunteers and 20% of participants on the programme, as well as key stakeholders to the project
- Make recommendations about the value of the project methodology and effectiveness of delivery, focusing on how the approach works with different groups of participants and different areas
- Provide quantitative and qualitative evidence including participants' stories, case studies and quotes/testimonials
- Capture participants' feedback in ways that can be shared publicly including 'talking heads' videos, Facebook posts, blogs, vlogs etc
- Provide reports as required to the project Steering Group throughout the project
- Provide a final written report on the whole evaluation process and findings at the end of the project.

Fee:

£7,500 for the whole contract. Indicative spend: £2,000 in year 1, £1000 per year in years 2 and 3, £3,500 in year 4.

Payment will be authorised on receipt of a signed invoice and verified work. Payment will be made into a bank account as an electronic payment. This fee is inclusive of travel time and expenses.

Contract requirements:

- Work hours and activities must be logged.
- Review of activity to be held with the CEO on a regular basis
- Kyra safeguarding and lone working procedures must be followed
- The service provider (worker) must provide evidence of experience/ qualifications relevant to the role
- The worker must hold a current DBS check.

Tax and National Insurance:

Kyra Women's Project has no responsibility for the service provider's personal tax obligations or NI contributions, which are the sole responsibility of the service provider.

Notice Period:

The agreement may be terminated with 4 weeks' notice by either party. In the event that the service provider fails to adhere to the service requirements and terms, Kyra may terminate the contract without notice.

Applications:

To apply for this role, please send your CV and a covering letter setting out your relevant experience and qualifications and how you will meet the requirements of this contract, to the Kyra Women's Project interim CEO, Rosemary Cook, at rosemary@kyra.org.uk by 17 March 2021. If you have any questions about the role or the project, telephone 01904 632332.